

## **Data Privacy Notice – CV Catcher – Valeo**

The "CV Catcher" processing is carried out by Valeo Management SAS (a simplified joint-stock company with a share capital of €2,837,311,320, registered with the Nanterre Trade and Companies Register under number 380 072 520, with its registered office at 100 Rue de Courcelles, 75017 Paris) (hereinafter referred to as "Valeo" or "the Company").

Your data is collected and processed on the basis of Valeo's legitimate interest, in particular to facilitate the job search process for candidates and to improve the candidate experience by providing a complementary service to the job postings available on the career website: <https://www.valeo.com/en/working-at-valeo/>.

The data collected directly during your use of the CV Catcher matching solution includes:

Identification data, email address, professional experience, skills, and any other information concerning you that appears on your Curriculum Vitae.

How it works: After uploading your CV, your profile is analyzed and compared to Valeo's job offers. Online job openings that match your profile will be suggested to you. You may also subscribe to email alerts to be informed of new job offers that may match your profile.

Your data is processed and stored for a few seconds on the CV Catcher server and is deleted after the analysis. If you subscribe to the alert, the data will be retained for a period of 2 years, after which it will be deleted. Valeo does not have access to candidates' CVs.

In accordance with the applicable regulations on the protection of personal data, in particular Regulation (EU) 2016/679 – the General Data Protection Regulation (GDPR) – and the amended French Data Protection Act of January 6, 1978, you have the right to access, rectify, and restrict the processing of your personal data.

You may exercise these rights by writing to the Data Protection Officer at:  
100 Rue de Courcelles, 75017 Paris, or by email at: [dpo.external.mailbox@valeo.com](mailto:dpo.external.mailbox@valeo.com).